



Candidate Profiles

The Landings Association

Board of Directors

2023-2025



Kevin Crouch • Dave Krautheimer
Rosemary Mackey • Stephen Miller
Patty Morgan • Fran Provencher-Kambour



Voting Instructions

The purpose of this election is to elect new members to The Landings Association's Board of Directors for the 2023-2025 term.

The Landings Association's Nominating Committee has proposed six candidates for three vacancies on the board. Each Landings lot, including those with two or more owners-of-record, is permitted up to three votes... one vote for each of three candidates. Lot owners may name and vote for write-in candidates. The names of write-in candidates should be printed clearly on the ballot or typed into the online ballot. Vote for up to three candidates, including any write-in candidates.

Owners of multiple lots may cast votes equal to the number of lots owned. For example, owners of two lots are entitled to a total of six votes. However, the number of votes cast for any single candidate cannot exceed the number of lots owned. (The number of lots owned is listed on the outside of the return envelope.) Please refer to page 8 of this brochure for instructions on completing your ballot.

Each candidate was asked to provide a brief bio as well as responses to the questions below:

- 1. What issues at The Landings are important to you, and what issues should The Landings Association be addressing?**
- 2. What skills and talents developed in your past experiences would positively contribute to the Board's deliberations?**
- 3. How have you contributed to the community since moving to The Landings both inside and outside the gates, and what other major community contributions have you made during your life?**



Kevin Crouch

Kevin and his wife Anne moved to The Landings in 2016 after Kevin returned from law school in 2015. Having both grown up in Savannah, The Landings was not on their radar when looking at areas to start a life together, but one visit to the neighborhood and they both knew there was no better community in Georgia. Now, six years and two kids later, they couldn't imagine living anywhere else.

Kevin graduated from The University of South Carolina School of Law in 2015. He started his career at a private practice law firm in Savannah before moving to in house counsel at a local hospital. In 2018, he joined the law firm of Meyer & Sayers, where he is currently a partner. Kevin's practice primarily focuses on estate planning, wills, trusts, estate administration, and the representation of physicians and physician groups.

Important Issues

There are many important issues to me as a resident and potential board member of The Landings Association. I believe the most important current issue is approaching the ever-changing demographics of the community while supporting and enhancing all residents' enjoyment of the neighborhood as a whole. The Landings Association has a duty to give all residents a voice in the governance of the community while protecting the financial stability of the neighborhood. Communicating with residents and showing them that their opinions are of the utmost importance in the forward path of the community is one of the most important contributions a board member can provide while serving. Areas such as infrastructure, safety and security, enjoyment of the neighborhood, and creating an environment that continues to attract potential new neighbors are also vital to the growth and sustainability of the community.

Skills and Talents

As a practicing attorney, I have extensive knowledge in the governance and operations of organizations. I have the ability to provide a unique perspective to issues that may arise, whether it be in a legal matter or otherwise. Attorneys are trained to approach challenges with an open mind and find the most efficient and strategic pathway to solve problems while working closely with others. In my practice, I have learned to be an active listener, identify potential concerns that may arise, and communicate and execute concise and direct solutions.

Community Contributions

Growing up in Savannah, I have always been an active member in the community. At an early age, I volunteered for local organizations like The Second Harvest Food Bank and the Relay for Life. I was taught early on that a community will not prosper and grow without the involvement of the public in rising all.

Currently, I serve as the Vice-Chair on the Board of Directors for the Matthew Reardon Center for Autism. I am also involved in the Emerging Leaders Committee, an organization that functions under the umbrella of The Savannah Community Foundation. Additionally, I serve on the Executive Committee of the United Way Young Leaders, where we strive to bring the philanthropic power of young professionals to improve the lives in the Coastal Empire. In the past, I have served on the Standards Committee for golf for The Landings Golf & Athletic Club.

I am an avid golfer and spend plenty of time playing in various golf groups. With young children, ages 4 and 2, my family and I can be found riding bikes or exploring the island almost any weekend of the year. We feel blessed to live in such an inviting and friendly community and look forward to contributing our part to the flourishing of the neighborhood.



Dave Krautheimer

Dave Krautheimer grew up in New Rochelle, New York and married his childhood sweetheart after starting his first job in the electronics industry. He forged a successful career path, making significant contributions at Eaton, L3Harris, M/A-COM, and MITEQ, primarily in the fields of electrical engineering, sales/marketing, and new business development. Dave holds a BS in Engineering, an MS in Management Science, and did PhD work in Operations Research at Polytechnic/NYU University. Dave was also an adjunct Professor of Management Science in Polytechnic's graduate school.

Dave is a Life Senior Member of the Institute of Electrical and Electronics Engineers and the Association of Old Crows. He is a recipient of the Electronic Warfare Technology Hall of Fame Award, the AOC Life Achievement Award, and the Distinguished Service Award. He served as the chair of the AOC Metro Chapter's annual dinner dance and educational foundation scholarship committees as well as the Chapter's BOD and Treasurer for multiple terms. Dave currently works part time at his company Viad Associates, a consulting company that specializes in Marketing, Sales, Management, and Export Compliance for high tech companies.

Important Issues

There are many important issues that the community as a whole needs to address. These encompass everything from the environment to the use of the Association's property as well as how we allocate our finances over the various projects to best maintain the Association's assets. One issue that I feel needs more attention is our communications with the Association's residents so that they have a better understanding of the various tasks that the Association must undertake and at the same time keep the residents abreast as to how we are maintaining and managing the Association's finances through the Capital Asset Management Plan. From an environmental perspective, we need to focus on our water usage and wastewater management, land erosion, health of the lagoons,

and wildlife management while at the same time not impinge upon our residents' ability to take advantage of all of the natural beauty at The Landings.

Skills and Talents

In the business arena, I have served on the Board of Directors of several large electronic companies. In addition, I served as the Executive Vice President for a \$125M company as well as ran one of my employer's \$25M divisions. I have extensive experience in the business development arena as well as design, sales, communications, finance, and marketing. My prior managerial positions necessitated multi departmental as well as fiscal management expertise. Being a prolific writer, I am credited with more than 40 technical publications, dealing primarily with the intricacies of measurement and electronic warfare at microwave frequencies as well as the author of several white papers and a webinar dealing with Export Compliance.

Community Contributions

Over the years, I spent time coaching and refereeing youth soccer as well as being the club's Treasurer and a member of its Board. My other passion was working with and for the Boy Scouts of America, having held positions at both the troop and district levels, and served as a Scoutmaster, District Commissioner, and Scoutmaster Trainer.

While at The Landings, I was a Board Member at the Settlement Condominium Association as well as a member of The Landings Golf & Athletic Club House Committee for multiple tours as well as serving on several of the House subcommittees. I also have been an active member of The Landings Association's Athletic Fields Complex Committee and Finance Committee for multiple terms as well as a member of the Finance Committee's Audit and Reserves subcommittees. My wife Joanne and I have owned several properties at The Landings and enjoy the outdoors and freshwater fishing in our many lagoons.



Rosemary Mackey

Rosemary and her husband, Irwin Krakoff, moved to The Landings in September 2015, having bought a house in Palmetto earlier that year. They had lived in New York City for 15 years and decided it was time to leave the cold weather behind them. Both having been involved in the medical field for most of their careers, they had the good fortune to live previously in Boston, Glasgow, Mexico City, and Houston, while always maintaining a family home in northern Vermont.

Born in London, UK, Rosemary initially trained as a nurse, specializing in childhood leukemias. This brought her to Memorial Sloan-Kettering Cancer Center in New York for a year, which turned into “forever”! She earned a BA in Economics and Business from Fordham University and an MBA at the University of Houston, TX. She has held senior management positions in leading healthcare institutions in the US, Scotland, and Mexico City, including the M.D. Anderson Cancer Center in Houston, NYU Medical Center, and the ABC Hospital in Mexico City. As a member of the American Cancer Society board, she served as the chair of its strategic planning committee.

She and Dr. Krakoff have five children, 11 grandchildren, and one great-grandchild.

Important Issues

A major issue for the Board of Directors is managing the expectations of its multi-generational residents and effectively communicating the infrastructure challenges and costs of a 50-year-old community which impact the annual property owners’ dues (Assessment). The increasing number of young families is a joy, bringing new excitement and continuity to the community, but it also creates tensions between the wants and needs of the varying age groups. TLA’s communications methods have expanded in the past seven years, with greater emphasis on transparency; what is needed is finding the best ways to communicate with individual age groups. That will be imperative for digital and non-digital

media-savvy residents, especially in the face of inflationary pressures as the Board weighs the cost benefits of infrastructure maintenance.

Another ongoing concern is the relationship between The Landings Golf & Athletic Club, TLA, and its subsidiary, The Landings Company. They are dependent on each other for the success and future of The Landings, and a collegial relationship between them, including synergistic strategic plans, must be accomplished.

Skills and Talents

First and foremost, I am a “can do” individual. Given a problem, I consider all sides of the issue, listen to both sides of an argument, and make a fiscally responsible judgment. Years of experience in the healthcare field have honed that skill in dealing with patients, caregivers, volunteers, family members, and payors.

My passion is thinking strategically about an issue, and as such I have been instrumental in working with medical centers and other clients to develop strategic plans -- not documents that live on a shelf, but ones that are living, constantly challenged, and updated.

As a board member and treasurer of a foundation with a \$25 million corpus that supports a major cancer center in the Northeast, I have continuing experience in evaluating proposals and budgets for financial support.

Community Contributions

I served for two years on TLA’s Communications Committee and for the past three years on the Finance & Audit Committee, where I chair the Capital Reserves Subcommittee.

An athletic member of the Club, I served as board secretary for New Neighbors and have actively participated in Landlovers’ International Club and its Flea Market.

I serve on the board of the Savannah Newcomers Club, currently as the Programs chair. In prior years, I served as the President of my neighborhood association in Houston, and as a lifelong member of the Episcopal church and the daughter of a Church of England vicar, I believe that “to whom much is given, much is expected.”



Stephen Miller

Steve graduated from Lehigh University with a BSEE degree and was commissioned in the United States Air Force. After graduation, he had an educational delay to do graduate work and went on active duty in the Air Force in 1975. While in the Air Force, he completed his master's thesis. After four years in the Air Force as a communications electronics engineer, Steve worked in engineering with ever increasing positions of responsibility, and eventually became chief engineer for a medical device manufacturer. During that time, he also taught scuba diving in night school for 20 years.

After looking over properties on the Southeast coast for a potential retirement home, Steve and his wife, Peggy, bought their first property at The Landings in 1996. In 1999, Steve accepted a position as Vice President of Customer Service for a computer software company. In 2003, Steve and his wife had the opportunity to move to The Landings. They both continued to work full time after the move. When Steve and Peggy moved to The Landings in 2003, Steve was commuting to Charlotte to supervise a major implementation of the company's software. In 2010, he became a consultant for the vegetable oil refinery in the port of Savannah, until he retired in 2021.

Important Issues

Next year, The Landings Association will be voting on the 2024-2026 annual property owners' dues (Assessment), which is essential to ensure that the Association has the financial capabilities to meet the challenges of aging infrastructure, increased inflation, and changing demographics. Strategic water use must be a priority. The Association must develop a plan to address sea level rise. Even a one-foot rise would create significant problems for our lagoon system at astronomical tides. We need to better manage the wildlife population on the island. This year, deer are eating plants they never touched before, which is an indication that the buildout of The Landings has greatly reduced

their available open space. We also need to ensure that the homeowners understand and comply with the Covenants and Rules and Regulations.

Skills and Talents

While stationed at McGuire AFB as Chief of Communications Operations, I managed a \$2 million budget, and in 1978 I was named the 438th Military Airlift Wing Outstanding Resource Advisor. As Chief Engineer, I routinely dealt with potential customers to help them define their instrumentation requirements. As a new instrument was being developed, I was responsible for UL certification and FDA 510K submissions. As VP of Customer Service, I assisted the sales force with technical presentations and, as needed, supervised customer implementations. The skills involved to accomplish each of the above position me to make a significant contribution to the Association's board.

Community Involvement

I have been a volunteer for the Club Car Championship every year. The second and third years, I was co-chair of the standard bearers. I have also volunteered for the Korn Ferry Q-school and the Sam Burns AJGA Classic at The Landings. Once I retired in early 2021, I got involved with the Vaccination Clinic in The Village. In addition to the clinic in The Village, I helped with offsite clinics at Hesse School, East Broad Elementary School, and Savannah Tech. I also have done marine debris cleanup on Little Saint Simons Island. I currently volunteer at the Marine extension Aquarium one day a week, and the Camellia Garden at the Coastal Botanical Garden twice a month. The last two years, I was on the committee for the Savannah Center for the Blind and Low Vision Golf outings at The Landings.



Patty Morgan

Patty Morgan and her husband Jim visited The Landings in 1993 on an East Coast search for the perfect golfing and retirement location. They were lifelong residents of Pennsylvania. They fell in love with The Landings and bought a lot in 1998, bought a house in 2004, and moved to The Landings in 2007.

Patty graduated from Bucknell University with a double major in mathematics and political science and received her law degree from Dickinson Law School, now Penn State. She clerked for a judge before joining a Harrisburg law firm, where she practiced 40 years until fully retiring in 2017.

Her practice focused on representing utility companies...serving them in business planning, finance and regulatory, and other legal matters, including acquisitions, employment contracts, and service and rate regulation.

Patty and Jim have three children and seven grandchildren...two who have moved to The Landings in the last eight years and a daughter who lives in Atlanta. The proximity of their two families has expanded interactions with younger residents.

Important Issues

The Landings has much to be proud of, and it is essential that it continues to excel. Realistically, it is 50 years old, so aging infrastructure, where appropriate, needs to be addressed and revitalized to assure that The Landings stays current and evolves with the times. The changing composition and demographics of The Landings needs to be recognized, while maintaining for a broad spectrum of residents the culture, priorities, amenities, and reasons why they chose here as their home.

TLA's Mission/Vision is to enhance the value of living at The Landings and its sense of community and quality of life. Focus needs to be on physical assets, budget/financial management and capital reserves, improved

education and communication (interaction with residents of all ages is key), and assuring TLA continues to attract outstanding staff who work hard to enhance The Landings and are essential to our future. Further, we need to support efforts to market the community; promote water conservation; be proactive on water, wastewater, and land use; improve internet and other technology accessibility; encourage renovation of homes; address storage for boats and RVs; and promote sustainability.

It is important to maintain and improve all aspects of The Landings -- financial strength, sound infrastructure, a healthy natural environment, and quality housing stock -- to assure that The Landings stays the exceptional blessing it is to all who call it home.

Skills and Talents

My career required communications, aggregating facts, resourcing options, collaboration, and working to a conclusion...all things Board members are required to do. Also essential are the attributes of respect, commitment, integrity, proactive vision, openness, and fairness.

While I believe my background strongly qualifies me for the Board, I further believe that my interaction with a cross-section of residents gives me insight into our community.

My experience with water companies, although not in Georgia, will be an attribute as our island faces future water issues.

Community Contributions

I have immersed myself here with such activities as New Neighbors (served three years on the board), Landlovers (Flea Market, Tour of Homes), etc. In addition to Landings-centric organizations, I've been involved with SFOM, Parties with a Purpose, Telfair, PEO, Golfing for a Cure, Korn Ferry, raising money for LFMRF, etc. I serve on TLA's Strategic Water Committee and served on various Landings Golf & Athletic Club committees and the Club's Board.

We attend St. Peter's Church, where I volunteer for the Market and Angel Tree committee and serve as its chancellor.

Before moving here, I was actively involved in The Susquehanna Art Museum, a variety of breast cancer organizations, etc.



Fran Provencher-Kambour

Fran and Ted Kambour moved to The Landings from Florida in 2018. In a quick five years, it has truly become “home” and a place for their four children and seven grandchildren to visit. Fran lived and/or worked in 58 countries in international public relations as well as economic development that prepared her for the diverse issues that may arise for The Landings Association’s Board.

At age 16, she became an editorial assistant for the American Embassy in Moscow (then the USSR). She studied at the University of New Hampshire with a degree in Philosophy and went on to the University of North Carolina where she pursued her MBA and began a public relations career. She rose from account executive to senior vice president of corporate communications and in 1988 started her own international public relations firm.

In 2003, she and her husband joined the Peace Corps as Small Enterprise Development volunteers in Cameroon. Upon their return, Fran was hired by the Peace Corps, where she eventually became program support supervisor for the 210 programs worldwide. She was then contacted by the United States Agency for International Development (USAID) to become an enterprise and economic advisor. There, she worked in local capacity development and helped to create the “organizational capacity analysis” tool. She was responsible for refining strategic development plans for missions in Europe, Africa, and Asia.

Important Issues

The charm of The Landings is that it is a community for people of all ages. Attention is given to their diverse interests -- playgrounds, marinas, a dog park, a community garden, walking and nature trails, wildlife management, lagoon fishing, sports facilities of every kind, and dining facilities that meet most tastes. Staff, from public works, office, security, and others are well trained,

maintain high standards, and are very respectful of our residents. My interests include wildlife, water and energy conservation, maintenance of our infrastructure, and overall physical security. I will strive to support our community’s challenges and wishes with consideration and accommodation.

Skills and Talents

I served on countless boards -- School of the Hartford Ballet, Public Relations Society of America (as President and Accreditation Chair), University of Connecticut Foundation, Rotary International, United Way Volunteers Advisory Board, Cheshire Health Foundation, Monadnock Children’s Museum, and others. Raised as a results-oriented, creative problem-solver, these experiences only further honed my skills. I’m a strong business-focused, creative strategist who works equally well as a point person or team player from concept, through implementation and evaluation. I understand finance, communications, strategy, business plan development, as well as reputation management.

Community Contributions

My contributions to The Landings have been of a social nature -- New Neighbors (various committees), the L9GA (including writing the weekly column for *TWATL*, serving on the Member/Guest committee, and I will be auditing L9GA’s 2022 finances), Landlovers and the Flea Market, and a participant in the International club, the Marco Polo club, the new French Language club, and the Panhellenic club.

Besides being a member of boards as mentioned previously, I have served as an active participant in the Alliance of Therapy Dogs, the National Peace Corps Association, the University of New Hampshire, the University of North Carolina, the North Carolina State University, the Governance Institute, the Monadnock Community Foundation and Family Services, the Association of Governing Boards of Universities and Colleges, the American Marketing Association, etc. I have been honored with the Albert Nelson Marquis Lifetime Achievement award each year since 2018. I look forward to using my experience to work with TLA’s Board for the benefit of our incredible community.

Completing Your Ballot

Please utilize the secure, **online voting** process at **Votenet.com**.
See the enclosed letter for detailed instructions,
as well as your username and password.

-OR-

1. Mark the ballot, place it in the envelope labeled **BALLOT**, and seal the envelope. (Note: Six different ballot versions have been produced, with a rotating order for the candidates.)
2. Put the ballot envelope in the envelope addressed to **TLA Board Election c/o TLA Corporate Secretary**, seal it, and sign it in the space provided on the front. (Note: If the property is jointly owned, only one owner-of-record must sign.)
3. Deposit the envelope in the Association dropbox (located at the circular driveway at the Association - 600 Landings Way South); or hand deliver the envelope to the Association reception desk during normal office hours; or place a stamp on the outer envelope and mail to the Association.

**Your vote must be received by [Votenet.com](https://votenet.com)
or by The Landings Association no later than
October 27, 2022 at 4 p.m.**

Note: If you need help voting online or if you did not receive a ballot with this voter packet, please email webmaster@landings.org.





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